## NORTHEAST COMMUNITY COLLEGE BOARD OF GOVERNORS

## STUDENT SUCCESS COMMITTEE

Thursday, April 12, 2018

STUDENT SUCCESS COMMITTEE		<b>STAFF</b>	<b>OTHERS</b>
Carol Sibbel, Chairperson	ABSENT	Dr. Michael Chipps	Erica Newman
Keith Harvey	PRESENT	John Blaylock	Lindsay Duermann
Arlan Kuehn	PRESENT	Lyle Kathol	
Terry Nelson	PRESENT	John Robertson	
Dirk Petersen, ex-officio	PRESENT	Derek Bierman	
		Amanda Nipp	
OTHER BOARD MEMBERS		Lindsay Spiegel	
Del Ames	PRESENT	Dr. Tracy Kruse	
Steve Anderson	PRESENT	Jim Curry	
Shirley Petsche	PRESENT	Diane Reikofski	
Julie Robinson	PRESENT	Brenda Sock	
Jeff Scherer	PRESENT	Terri Heggemeyer	
Gene Willers	ABSENT	Lisa Reifenrath	

## **MINUTES**

- 1. The meeting was convened at 1:52 p.m. in Room 1108B of the College Welcome Center by Arlan Kuehn, member of the Student Success Committee.
- 2. Recommended approval of the Minutes of the March 8, 2018 meeting.
- 3. Sharyn Thomas, Early Childhood Education Instructor, along with Connie Sixta, Associate Dean of Humanities, Arts, and Social Sciences, provided the program review of the Early Childhood Education Program.

The Early Childhood Education Program serves a vital role in educating the workforce which cares for and educates the youngest members of society. Northeast offers two degree options in Early Childhood Education; an associate of applied science degree and an associate of arts degree concentration. The majority of graduates with an associate of applied science degree work in child care facilities or home child care settings. Students who receive the associate of arts degree are qualified to teach preschool through third grade.

Demand for Early Childhood Education graduates is strong and reflected in the five-year average of 99% either finding employment or continuing their education. Of the 2016 graduates employed, 89% had jobs related to their education. Nationally, the job outlook is projected to increase by 7% for childcare workers and 11% for preschool and childcare center directors through the year 2026.

Nearly 80% of Nebraska children are enrolled in some type of child care and education during their early years and it is necessary to have a skilled, informed, and diverse workforce to support their development. Students in the Early Childhood Education Program learn the essential skills needed to care for children from birth through age eight which contributes to the children's development.

A consensus was reached by the Student Success Committee to recommend continuation of the the Early Childhood Education Program at Northeast Community College as the programs is viable, meeting the needs of the area and region. The program also exceeds the thresholds for the student credit hour (SCH)/Faculty full-time equivalency (FTE) of 275 and the five-year average of ten awards as established by the Nebraska Coordinating Commission for Postsecondary Education.

4. Review of the 2017 Graduate Employment Report was provided by Director of Career Services, Terri Heggemeyer.

Data reveals that 98% of the 2017 graduates are employed or are continuing their education, 88% are employed in Nebraska, 82% are employed in a field related to their program of study, and 57% of the 2017 graduates are employed in our 20-county services area.

The Career Services Office provides current students and alumni with resources that are designed to develop strategies that will allow them to achieve their career goal.

The Graduate Employment Report is mailed to area high school counselors, principals, and superintendents as well as senators and congressmen.

5. With no further business to discuss, the meeting was adjourned at 2:37 p.m.