

**NORTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**GOVERNANCE COMMITTEE**

Thursday, February 19, 2015

**GOVERNANCE COMMITTEE**

Terry F. Nelson, Chairperson	ABSENT
Steve Anderson	PRESENT
Arlan Kuehn	PRESENT
Dirk Petersen	PRESENT
Gene L. Willers, ex-officio	PRESENT

**OTHER BOARD MEMBERS**

John W. Davies	PRESENT
Keith E. Harvey	PRESENT
Don Oelsligle	PRESENT
Shirley Petsche	PRESENT
Larry W. Poessnecker	PRESENT
Julie Robinson	ABSENT

**STAFF**

Dr. Michael Chipps  
Mary Honke  
John Blaylock  
Lynne Koski  
Dr. Karen Severson  
Derek Bierman  
Eric Johnson  
Dr. Tracy Kruse  
Jim Curry  
Jennifer Happold

**OTHERS**

Joe Ferguson

**MINUTES**

1. The meeting was convened at 11:21 a.m. in Room 100B of the College Welcome Center, by Steve Anderson, member of the Governance Committee.
2. Recommended approval of the Minutes of the January 15, 2015 meeting.
3. A consensus was reached by the Governance Committee to accept the FIRST READING of BP-5325, Military Student Tuition Assessment and Refunds. This policy brings the College into compliance with the requirements set forth by the Department of Defense Memorandum of Understanding.
4. Jennifer Happold, Interim Vice President of Human Resources, reported that revisions are being recommended to annual leave policies in an effort to bring the policies into compliance with Nebraska state law which requires employers to pay out all accrued leave balances upon termination of employment. Language has also been incorporated that places a maximum accrued balance in the procedure; annual leave balances will stop accruing when the cap has been reached. Don Oelsligle encouraged all employees to take advantage of the annual leave that is available to them.

A consensus was reached to recommend to the Board of Governors to waive the two reading requirement and approve the following policies:

- BP-7412, Presidential Earned Annual Leave
- BP-7413, Administrative Earned Annual Leave
- BP-7415, Professional/Managerial Earned Annual Leave, and

- BP-7417, Full-Time Classified Staff Earned Annual Leave.
5. Dr. Michael Chipps and Mary Honke provided an update on Vision 2020, reporting that this was introduced to all faculty and staff during the Fall 2014 and Spring 2015 In-Service sessions. During the fall semester, the vice presidents had discussion with employees and obtained feedback on what the college is doing now and what it should be doing in the future. Work is currently underway to change the vision and value statements to make them more personal in communications with external audiences.

Vision 2020 Strategic Plan Goals and Objectives will be completed by June 2015 for implementation on July 1, 2015. Mary Honke reported that some of Northeast's current action projects for 2014-2015 will be carried forward into the new strategic plan.

6. With no further business to discuss, the meeting was adjourned at 11:40 a.m.